



Lester B Pearson School Board Parents' Committee

LBPSB Parents' Committee

November 1, 2018

7:00 PM, LBPSB boardroom

1925 Brookdale Ave, Dorval

MEETING SUMMARY REPORT

ATTENDEES: Representatives of 36 of 48 member schools, 1 representative from SNAC, and Commissioner Representing the Parents' Committee (elected by SNAC), Angela Berryman, were in attendance. Thomas Rhymes, representing the administration, Noel Burke and Laura Derry, representing the Council of Commissioners, and a member of the public were also in attendance. Please see attached attendance record for further details.

UPDATES:

- **Commissioner Replacement Post-Mortem Recommendations:** the Council of Commissioners released a new Commissioner Replacement Process; a copy of the policy is attached.

NEW TOPICS:

- **E-voting:** an explanation was given as to why e-voting is acceptable at the PC but prohibited at governing boards.
- **Budget:** the committee approved the 2018-2019 PC budget; a copy of the approved budget is attached.
- **Reimbursable PC expenses:** in an effort to promote representative and alternate participation, the committee approved adding mileage to the list of reimbursable expenses which already included babysitting and uber/taxi expenses; a copy of the approved policy is attached.
- **CAQ religious symbols ban:** a response to the proposed ban was finalized, to be sent to M. Legault with the Council of Commissioners and EPCA in Cc; a copy of the approved letter is attached.
- **Environmental Awareness ad hoc subcommittee:** this committee was formed to look at ways to lessen our environmental impact
- **Long-term Planning committee presentation:** Council chair Noel Burke gave a brief update on the committee's plans.
- **November 15th joint standing subcommittee meeting:** presentations will be given on financial literacy and Learn QC, open to all parents of the LBPSB; a copy of the promotional poster is attached.



Lester B Pearson School Board Parents' Committee

VARIA:

- The meeting continues to open with the acknowledgement of this being Mohawk land.
- A moment was taken to acknowledge and offer condolences for the Pittsburgh Tree of Life synagogue shooting
- The committee voted to extend a standing invitation to Commissioners to attend PC and joint standing subcommittee meetings
- The committee voted to approve PC and joint standing subcommittee meeting dates
- Anti-bullying/anti-violence, PC Internal Rules, and 20th Anniversary ad hoc subcommittees will be starting up again
- Orange shirt days were held at various schools to pay tribute to those affected by Residential schools
- The Harmony Conference was held for students from all LBPSB high schools to promote empowering and inspiring youth and educators to become leaders of social change
- Council of Commissioners Chairman Burke and Vice-chair Laura Derry have committed to at least one of them being at each PC meeting to preserve and promote relations between the two committees
- Most LBPSB school websites are completed with a few left to be updated
- Open Houses were promoted through physical banners and in the media; the board also participated in the Montreal Families School Fair
- The LBPSB Programs and Services committee received a presentation on Anti-Bullying and Anti-Violence
- The LBPSB Intercultural Advisory committee chose its executives and formed a subcommittee to decide the committee's activities
- Donnalynn Rainey has been named the new President of the Pearson Educational Foundation
- PEF is holding a comedy night fundraiser on November 9th at John Rennie
- LBPSB video memories are being collected for the 20th anniversary celebrations

DATE OF NEXT MEETING: December 6, 2018



Lester B Pearson School Board Parents' Committee

Attendance Report		
Member School	Parent Rep Present	Alternate Rep Present
Allion		Shiana Warren
Beacon Hill	Jeremy Asch	
Beaconsfield	Ovidiu Burlec	
Beechwood	Diandra Yoselevitz	
Beurling Academy	Jay Taube	
Birchwood	Derek Kenny	
Children's World	Susan Mintzberg	Alvern Bunn
*Christmas Park	Cassandra Bazos	
Clearpoint	Liz Lopez	Allison Saunders
Dorset	Wendy Longlade	
Dorval	Dave Clifford	
Edgewater		
*Evergreen		
Forest Hill Jr		
Forest Hill Sr		
John Rennie	Shane Ross	
Kingsdale	Greg Piggins	Ben Pattison
Lakeside Academy	Natasha Drysdale	Helene Charbonneau
Lasalle Community Comprehensive	Roland Schubert	
Lasalle Jr	Shonda Giddens	Robert Thomas
LasalleSr	Christopher Eaton	
Lindsay Place	Marie-Claire Hogan	
MacDonald	Mike Besner	
*Maple Grove	Mona Et Bahar	
Margaret Manson		
*Mount Pleasant		
Pierre Elliott Trudeau		
Pierrefonds Comprehensive	Dayo Odubayo	Greg Piggins
Riverdale	Kristine Pino	Maria Colavita
Riverview	Ariana Winn	Linda Dalterio
Sherbrooke Academy Jr.		
Sherbrooke Academy Sr.	Michelle Fauteux	
*Soulange		
Springdale		
St. Anthony	Shane Ross	
St. Charles	Jason Doan	
St. Edmund	Paul Kininmonth	
St. John Fisher Jr		Naomi Proctor
St. John Fisher Sr	Kathleen McAdams	
St. Patrick	Ryan Getty	Donnalynn Rainey
St. Thomas	Sharad Bhargava	Bobbi Brown
Sunshine Academy		
Terry Fox	Brenda Tremellen	
Verdun	John Ranger	
Westpark	Alaina Gross	
Westwood Jr	Sean Connell	
*Westwood Sr		
Wilder Penfield	Len Podgurny	
SNAC	Jennifer DiMarco	Lisa Mancini
CRPC elected by SNAC	Angela Berryman	

Other distinguished attendees:

Thomas Rhymes (Administration)
 Noel Burke (Chair, Council of Commissioners)
 Laura Derry (Vice-Chair, Council of Commissioners)

Chris Eustace (public)

36/48 Member Schools + SNAC Represented

*Representative or Alternate unconfirmed



Lester B. Pearson
School Board

Commission scolaire
Lester-B.-Pearson

The following is a copy of a resolution adopted by the Council of Commissioners of the Lester B. Pearson School Board at its Regular Meeting held in Dorval, Québec on June 26, 2018.

Resolution number 2018-06-#17

LBPSB Commissioners Replacement Process

WHEREAS section 199 of the Act Respecting School Elections stipulates that a vacancy on the council of commissioners shall be filled by Council within 30 days, after consulting with the Parents' Committee; and

WHEREAS the Council of Commissioners of the Lester B. Pearson School Board has established a process applicable in such cases, after consulting with the Parents' Committee; and

WHEREAS, at its meeting of June 11, 2018, the Governance and Ethics Committee reviewed the replacement process and recommended its approval:

WHEREFORE IT WAS MOVED BY Commissioner J. Doan AND RESOLVED:

THAT the LBPSB Commissioners Replacement Process be adopted, effective June 26, 2018.

I certify that this document is an extract from the minutes of the Lester B. Pearson School Board Council of Commissioners' meeting held on June 26, 2018; this text is subject to ratification by approval of the minutes of said meeting at the next meeting of the Council of Commissioners to be held on August 27, 2018.

This 27th day of June, 2018

Me Geneviève Dugré, Secretary General



LBPSB Replacement Process of a Vacant Commissioner's Position

As prescribed by section 199 of the Act Respecting School Elections, the following replacement process applies in all cases where a vacancy in the position of Commissioner (including Chair position) occurs between 4 and 12 months before the scheduled date of the next school elections.

If a vacancy in the position of Commissioner occurs within 4 months of the scheduled date of the next school elections, the Council of Commissioners may fill the vacancy by following this replacement process or leave the position vacant until the next school elections.

TIMELINE

SCENARIO 1: The position of Chair becomes vacant

SCENARIO 1A): There are internal candidates for the position of Chair

- **DAY 1**

Secretary General calls for internal candidates to the position of Chair (email to all Commissioners). Responses of interested candidates are due within 10 days (email to Secretary General).

Secretary General initiates the consultation under s. 199 of the Act Respecting School Elections with the Parents Committee (email to Parents Committee Chair, cc to all Commissioners).

The Parents Committee may make recommendations to the Council of Commissioners on the criteria of a potential candidate (email to Secretary General) before DAY 11.

- **BEFORE DAY 9**

Secretary General sends a special meeting notice to all Commissioners and posts it on the LBPSB website.

- **DAY 10**

Parents Committee provides its recommendations (if any) by email to the Secretary General.

- **DAY 11**

Special meeting of the Council of Commissioners:

Resolution adopted to appoint an internal candidate to the position of Chair by a majority vote. The position vacated by the appointed Chair must be filled thereafter starting the process again from DAY 1.

The Secretary General publishes a notice of the appointment on the LBPSB website and in the newspaper.

OR

Resolution adopted to seek external candidates for the position of Chair if no internal candidate is appointed.

AND

A selection committee composed of at least 7 commissioners, including at least one Parent Commissioner, wishing to participate in the review of external applications for the position of Chair is formed, with the mandate to make recommendations to the Council of Commissioners meeting scheduled on DAY 30.

- **DAY 12**

If no internal candidate is appointed, the Secretary General publishes a notice in the newspaper to seek external candidates to the position of Chair, with responses of interested candidates due within 5 days (email to Secretary General). Applicants are asked to include a 100-word "bio" to be published on the LBPSB website.

- **DAY 18**

Secretary General posts the applicants' "bios" on the LBPSB website

- **DAYS 19 to 29**

Meeting(s) of the selection committee, taking into account the Parents Committee's recommendations.

- Selection committee reviews applications.
- Secretary General arranges for individual interviews.
- Selection committee recommends one name to be moved forward to Council for consideration.

- **BEFORE DAY 28**

Secretary General sends a special meeting notice to all Commissioners and posts it on the LBPSB website.

- **DAY 30**

Special meeting of the Council of Commissioners:

Resolution adopted to appoint the external candidate as Chair by a majority vote.

Secretary General subsequently publishes a notice of the appointment on the LBPSB website and in the newspaper.

SCENARIO 1B): There is no internal candidate to the position of Chair

The consultation with the Parents Committee on the criteria of a potential candidate has been initiated (refer to DAY 10).

- **DAY 3**

Secretary General publishes a notice in the newspaper to seek external candidates to the position of Chair, with responses of interested candidates due within 7 days (email to Secretary General). Applicants are asked to include a 100-word "bio" to be published on LBPSB website.

- **DAY 10**

Parents Committee provides its recommendations (if any) by email to the Secretary General.

- **DAY 11**

Secretary General posts the applicants' "bios" on the LBPSB website.

- **DAYS 12 to 29**

A selection committee composed of at least 7 commissioners, including at least one Parent Commissioner, wishing to participate in the review of external applications for the position of Chair is formed, with the mandate to make recommendations to the Council of Commissioners meeting scheduled on DAY 30.

Meeting(s) of the selection committee, taking into account the Parents Committee's recommendations.

- Selection committee reviews applications.
- Secretary General arranges for individual interviews.
- Selection committee recommends one name to be moved forward to Council for consideration.

- **BEFORE DAY 28**

Secretary General sends a special meeting notice to all Commissioners and posts it on the LBPSB website.

- **DAY 30**

Special meeting of the Council of Commissioners:

Resolution adopted to appoint the external candidate as Chair by a majority vote.

Secretary General subsequently publishes a notice of the appointment on LBPSB website and in the newspaper.

SCENARIO 2: The position of Commissioner representing a ward becomes vacant

- **DAY 1**

Secretary General initiates the consultation under s. 199 of the Act Respecting School Elections with the Parents Committee (email to Parents Committee Chair, cc to all Commissioners).

The Parents Committee may make recommendations to the Council of Commissioners on the criteria of a potential candidate (email to Secretary General) before DAY 11.

Secretary General publishes a notice in the newspaper to seek candidates to the position of Commissioner representing the vacant Ward, with responses of interested candidates due within 10 days (email to Secretary General). Applicants are asked to include a 100-word "bio" to be published on the LBPSB website.

- **DAY 10**

Parents Committee provides its recommendations (if any) by email to the Secretary General.

- **Day 11**

Secretary General posts all applicants' "bios" on the LBPSB website.

- **DAYS 12 to 29**

A selection committee composed of at least 7 commissioners, including at least one Parent Commissioner, wishing to participate in the review of applications for the position of Commissioner is formed, with the mandate to make recommendations to the Council of Commissioners meeting scheduled on DAY 30.

Meeting(s) of the selection committee, taking into account the Parents Committee's recommendations.

- Selection committee reviews applications.
- Secretary General arranges for individual interviews.
- Selection committee recommends one name to be moved forward to Council for consideration.

- **BEFORE DAY 28**

Secretary General sends a special meeting notice to all Commissioners and posts it on the LBPSB website.

- **DAY 30**

Special meeting of the Council of Commissioners:

Resolution adopted to appoint the candidate as Commissioner representing a Ward by a majority vote.

Secretary General subsequently publishes a notice of the appointment on the LBPSB website and in the newspaper.

SCENARIO 3: A position of Commissioner representing the Parents Committee becomes vacant.

In accordance with sections 145 and 147 of the Education Act: Parents Committee Chair or Secretary General schedules a special meeting of the Parents Committee to appoint a Commissioner representing the Parents Committee by a majority vote.

Parent Committee 2018-2019 Proposed Budget

Budget Allocated to Parent Committee	5000.00
 Money Budgeted	
Basecamp Fees (US \$20/month) - (August 1, 2018 to July 31, 2019)	325.00
Refreshments Parent Committee (7 Meetings @ \$150 (~50 people))	1050.00
Refreshments Joint Standing Sub-Committee (4 Meetings @ \$125 (~50 people))	500.00
Refreshments Elementary West Sub Committee (3 Meetings @ \$50 (~20 people))	150.00
Refreshments Elementary East Sub Committee (3 Meetings @ \$50 (~20 people))	150.00
Refreshments High School Sub Committee (3 Meetings @ \$50 (~20 people))	150.00
Babysitting Fees	300.00
Travel/Transportation Fees	300.00
Web Site Maintenance/Updates (2018-2019)	330.00
Speaker Honarariums	200.00
Parent Committee End of Year Dinner (40 Parents @ \$20pp)	800.00
Connie Held Award	100.00
Ad Hoc Committee Meetings (4 subcommittees x 3 meetings @ 25\$/mtg (~6-10ppl))	300.00
Advisory Committee Meetings (8 meetings @ 25\$/mtg)	200.00
Contingency	145.00
Total Budgeted	5000.00



Parent Rep/Alt Meeting Expenses

The Parents' Committee (PC) pays for babysitting and transportation expenses of representatives and alternates when they attend PC and subcommittee meetings.

Receipts for babysitting and taxi/Uber™ expenses must be submitted directly to the Treasurer who will have an expense reimbursement form to be completed.

A. Babysitting Expenses Rules

1. Maximum hourly claimable rate is \$10/hour for a maximum of 4 hours.
2. Babysitting expenses will be reimbursed on a first-come-first-served basis, to a maximum of \$300.
3. Please note that we are working on the honour system and expect that you will not claim expenses to pay someone you would not normally pay (were it not for this subsidy), such as family members.

B. Transportation

1. We encourage carpooling!
2. The PC can help offset travel expenses to and from PC meetings by compensating members who travel by taxi or Uber up to 50% of the cost or by car at a rate of \$0.20 per km above and beyond 20km round-trip.
3. Travel expenses will be reimbursed on a first-come-first-served basis, to a maximum of \$300.



LBPSB Parents' Committee
Dorval, QC

November 2, 2018

M. Legault
Conseil exécutif
Édifice Honoré-Mercier
835, boulevard René-Lévesque Est
3e étage
Québec (Quebec) G1A 1B4

cc: Lester B Pearson Council of Commissioners, English Parents Committee Association

Re: Opposition to the prohibition of religious symbols by government officials

Dear M. Legault,

I am writing to you on behalf of the Lester B. Pearson School Board Parents' Committee to express our firm disagreement with the prohibition of the wearing of religious symbols by government employees and civil servants. For some religions, the wearing of specific religious symbols or coverings is required; these are not simply accessories, they are integral parts of a person's faith and self-identity. Prohibiting the wearing of religious symbols is an infringement on the fundamental rights of the individual as listed in Section 2 of the Canadian Charter of Rights and Freedoms and Section 3 of the Quebec Charter of Human Rights and Freedoms. Based on your decision to invoke Section 33 of the Canadian Charter, the notwithstanding clause, you are aware of this point.

While we understand the need to have a secular society and that it is important that external forces such as religion do not influence our institutions, we believe it is equally essential that those same institutions not serve to limit or deny an individual's right to practice the religion they choose. This is a right afforded to them in the aforementioned Charters. Achieving a secular society is done not by removing symbols of religion entirely, which in and of itself acts as a form of prejudice, but by ensuring religions are treated equally and one is not favored or disfavored over others.

Quebec is a multicultural society and as role models for our children, we hold that it is irresponsible and unacceptable to further the suppression and denial of religious freedom, identity and expression, and the resulting discrimination. As parents and guardians, we want to

THE LESTER B PEARSON SCHOOL BOARD PARENTS' COMMITTEE

ensure that our children do not believe that certain occupations will be closed to them as a result of their religion. We also want our children to be raised in a society that values and exposes them to a diversity which includes different cultures, backgrounds, and religions. We therefore strongly urge you to reconsider your position on banning the wearing of religious symbols by government employees and civil servants.

Respectfully,



Shane Ross
Chair, LBPSB Parents' Committee

Approved Copy



**The LBPSB Parents' Committee
would like to cordially invite all parents/guardians to
join us on Thursday, November 15th 2018
for dual presentations!**

7:00 PM at the LBPSB head office (1925 Brookdale Avenue, Dorval)

**The first half will be a presentation on Financial Literacy presented by:
Brian Smith, Vice-President-Quebec, CFEE**

CFEE Canadian Foundation for Economic Education



**The second half will be LEARN, a non-profit educational organization that offers free
online resources and services for students who attend English-speaking schools
in Quebec!**



2641 Tutoring appointment hours offered by LEARN for elementary and secondary levels in 2017-2018

THE LESTER B PEARSON SCHOOL BOARD PARENTS' COMMITTEE